



BENEFITS

VACATION TIME

- 5 paid vacation days per year after one year of continuous employment
- 10 paid vacation days per year after five years of continuous employment
- Please request these via TSheets or by filling in a form at the front desk. Obtain approval from your manager before submitting to Sandra

PERSONAL DAYS

- Full-time employees accrue two personal days in their first year after completing 90 days of employment
- Full-time employees accrue two personal days after each anniversary date of hire

HOLIDAY PAY

- Holidays worked are paid 1.25 rate of usual hourly rate, this includes Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas

ADDITIONAL BENEFITS

1. Lodging

- Every staff member entitled to one free night's stay per year, any additional nights at 50% discount (non-peak)
- Discount of 50% for friends & family (non-peak)
- Please fill in appropriate forms at the front desk

2. Use of Fitness Center and Pool

- Available and free of charge to all staff members midweek and Sunday afternoons
- We expect you to clean after yourselves

3. Spa Discounts

- One free spa treatment per year
- All Spa treatments available to staff member and their spouse/partner at cost (exclusion dates apply)
- Aveda, ilike and CBD products can be purchased at cost via staff orders, contact the spa manager

4. Dining

- One free dinner for two for every employee per year (exclusion dates apply)
- Any additional meals at 50% discount

401K EMPLOYER MATCH PROGRAM

- available to all employees after one year of continued employment. Please speak to Gary about the details and application process

FOR CONDITIONS AND DETAILS PLEASE CONSULT YOUR EMPLOYEE HANDBOOK